

Senior Consultant - EU Health Policy

Ecorys is a global research-based consultancy committed to helping our clients make a meaningful impact on society. We are a leader in research and consulting, programme management, communications, and monitoring and evaluation. Our work provides the evidence and strategic insights needed to address the most pressing societal challenges across Europe and beyond. We are proud of our reputation for delivering high-quality, thought-provoking work that informs public policy and programme delivery. As an independent, employee-owned company, we combine a strong sense of purpose with professionalism and integrity.

With over 600 colleagues representing more than 40 nationalities and speaking over 30 languages, we work in more than 150 countries across the globe. Our offices span the UK, Netherlands, Belgium, other EU capitals, India, and Africa.

Role

We are looking for a *Senior Consultant* to join our dedicated and growing *Health Policy* team, with a focus on EU-level projects. You will play a central role in delivering and expanding our portfolio of work for clients, including the European Commission (e.g. DG SANTE, HaDEA), the European Parliament, and other EU institutions.

Our core services include policy and economic studies, impact assessments, and evaluations, all delivered in line with the European Commission's Better Regulation Guidelines. Through this work, we help shape and improve EU health policy, contributing to better health outcomes for citizens across Europe.

Key responsibilities

As a Senior Consultant, you will:

- Provide intellectual leadership and direction across projects in the health portfolio, particularly on studies, impact assessments, and evaluations.
- Manage and deliver high-profile, complex research projects on time and within budget.
- Coordinate teams of internal researchers, external experts, and partners, ensuring quality and consistency across deliverables.
- Lead and contribute to the drafting of winning proposals, especially under our EU framework contracts on health.
- Engage actively in business development, identifying new opportunities and developing client relationships across EU institutions.
- Oversee the design and implementation of robust, mixed-method research methodologies, including both qualitative and quantitative approaches.
- Deliver high-quality reports and present findings to senior stakeholders, including clients at the European level.

Your profile

We are looking for someone with:

- At least 5 years of experience delivering EU health policy studies, evaluations or impact assessments, preferably in a consultancy or EU institutional environment.
- Strong project management skills and a track record of delivering multi-country or complex EU-funded assignments.
- Excellent methodological knowledge of evaluation and impact assessment, including familiarity with the European Commission's Better Regulation Guidelines.
- Applied research experience, ideally including both qualitative and quantitative methods (e.g. desk research, stakeholder consultations, survey design, statistical analysis).
- Strong business development skills, including experience in tender writing and working within framework contracts.
- Experience managing teams and collaborating with external partners, including academia, civil society, and industry stakeholders.
- A Master's degree (or higher).
- Outstanding verbal and written communication skills in English. Dutch and other EU languages are a plus.
- A proactive mindset, team spirit, and genuine interest in EU public health policy.

Our offer

Ecorys offers:

- A dynamic, international working environment with highly motivated colleagues.
- The chance to work on impactful, high-profile EU projects that make a difference.
- A high degree of flexibility and autonomy, including hybrid working arrangements.
- Competitive salary based on experience and qualifications.
- An excellent and flexible pension scheme.
- 30 days of annual leave, with the option to buy or sell additional days.
- The opportunity to become a shareholder in our employee-owned company.
- Ongoing opportunities for professional development and career growth.

At Ecorys, you will join a diverse and talented team of professionals who are passionate about their work and committed to delivering excellence. We foster a collaborative and inclusive culture, where your ideas and contributions will be valued.

How to apply

Please submit your CV and motivation letter in English through our online application form. Early applications are encouraged and will be reviewed on a rolling basis.

Only candidates meeting the essential criteria will be shortlisted. A tailored cover letter outlining your relevant experience is required.

While our Rotterdam office is the preferred location for this role, we welcome applications from candidates based in other Ecorys EU offices. Please note that this role is not available on a fully remote basis.