

Accountant

Department:
Ecorys Croatia

Location:
Zagreb

Education Level:
University Degree (Bachelor)

Deadline:
09-01-2026

Country:
Croatia

Ecorys is a leading international research and consultancy company addressing society's key challenges. We combine our deep knowledge of the societal challenges and our extensive skills and expertise to make genuine sustainable change happen. We offer the full policy cycle to our clients who are decision makers in the public and third sectors. We advise on the options and consequences of change options. We support clients to implement and communicate change and manage the consequences. Ecorys is a company with strong European roots and international presence. With own offices in 10 countries, we employ over 600 people working alongside external experts and associates in about 200 locations throughout the world.

What you will be doing

Ecorys Croatia is currently seeking a qualified and experienced **Accountant** to join our finance team in **Zagreb**. This pivotal role is responsible for overseeing the core accounting operations of Ecorys Croatia and managing two junior accountants. In addition to operational responsibilities, the Senior Accountant will play a leading role in the organisation's transition to the **Unit4 ERP system**, ensuring continuity and control throughout the process.

This is an excellent opportunity for a driven professional to work in a dynamic, international environment and contribute to the strengthening of financial processes and compliance within a respected consultancy organisation.

The main activities for the role include but are not limited to:

- Lead and project manage the **successful implementation of the Unit4 ERP system**, ensuring minimal disruption to financial operations.
- Ensure the **accurate posting of salary transactions**, including the preparation and reconciliation of related accruals.
- Monitor and manage **period costs**, with responsibility for related accruals and financial adjustments.
- Ensure the **timely and compliant submission of VAT returns** and other statutory declarations in accordance with Croatian tax regulations.
- Maintain the **integrity of balance sheet accounts**, preparing audit-ready reconciliations and ensuring full documentation.
- Oversee the preparation of **statutory annual financial statements**, in line with relevant local and international accounting standards.
- Support internal and external **audit processes**, ensuring timely provision of documentation and clear communication.
- Take ownership of finance team **email inboxes**, ensuring timely and accurate responses to internal and external stakeholders.
- Provide **line management, mentoring, and support** to junior accounting team members.
- Carry out other tasks or projects as required, in agreement with senior management.

What we will need from you:

- A degree in Business Economics, Finance, or Accounting.
- Strong knowledge of **Croatian GAAP**, with a good understanding of **IFRS**.
- Solid grasp of **Croatian tax legislation** and statutory reporting obligations.
- Proven **analytical and problem-solving skills**, with the ability to interpret and present complex financial data.
- A minimum of **5 years' professional experience** in accounting and financial control roles.
- **Fluency in English**, both written and spoken, is essential.
- Demonstrated ability to work **independently**, manage priorities, and meet deadlines.
- Excellent organisational skills and high attention to detail.
- Experience working within an **international business environment** is considered an asset.
- Strong interest in financial systems and digital transformation; experience with **ERP systems**, particularly **Unit4**, is advantageous.

Ecorys offers its employees a professional, stimulating and learning environment and scope to develop. We are a highly international, socially responsible, and employee-owned organisation. Ecorys has an informal workplace atmosphere. You will generally work in teams alongside

professional and enthusiastic colleagues.

We offer you a full position in Zagreb under a Croatian working contract. You will enjoy a good work-life balance and take advantage of our hybrid work policy, which allows for remote work up to 2 days per week.

We encourage interested and qualified candidates to submit their CV and 1-page cover letter in English via our online application form.

If you would like to find out more about this opportunity and our company, please visit our website: <https://www.ecorys.com>