

Human Resources Manager

Department:
Human Resources

Location:
Brussels, Belgium

Education Level:
N/A

Deadline:
27-09-2023

Country:
Belgium

About Ecorys

Owned by our employees and a foundation, Ecorys is a world-class research-based consultancy that helps our clients make a positive impact on society. From research and evaluation, through to project management and communications, we are leaders in providing the evidence and advice that our clients need to tackle the issues that affect communities around the world.

What you will be doing

As our HR Manager, you will play a pivotal role in shaping our company's future. You will lead a talented HR team and collaborate with cross-functional departments to drive HR strategies aligned with our business objectives. Your responsibilities will include:

- Developing and executing HR strategies that attract, retain, and develop top talent.
- Creating and implementing policies and procedures that align with industry best practices and legal compliance.
- Driving employee engagement initiatives, performance management, and talent development programs.
- Work with the HR team to oversee recruitment, training and payroll initiatives and workload.
- Championing diversity and inclusion to create a diverse and equitable workplace.
- Continuously improving HR processes and systems.

What we will need from you

- Significant previous experience leading a HR function.
- Experience of improving HR functions, systems and processes.
- In depth knowledge of Belgian labour law, benefits and legalities.
- Strong team management skills with an approach that empowers the HR team.
- Be able to quickly take actions and in line with Ecorys culture and approach.
- Self-motivated and able to work without close supervision or guidance.
- Excellent communication and interpersonal abilities. Highly proficient in English and another local language (Dutch or French), both written and spoken.

Benefits, application deadline and process

We are offering a part-time position under Belgian permanent contract based in our Brussels office (incl. homeworking) with a competitive remuneration package.

Our package includes but is not limited to a homeworking allowance, meal vouchers, private health, dental and hospitalisation insurance, a collective bonus, reimbursed home internet and mobile phone device and subscription.

We encourage interested and qualified candidates to submit their CV and 1-page cover letter in English via our online application form by 27/09/2023.

Early applications are encouraged. Applications will be assessed on a rolling basis.