

# Senior Consultant - Digital, Innovation and Resilience Policies

**Department:**  
Policy & Research

**Location:**  
Brussels, Belgium

**Deadline:**  
22-08-2025

**Country:**  
Belgium

Ecorys is a leading international research and consultancy company addressing society's key challenges. We combine our deep knowledge of the societal challenges and our extensive skills and expertise to make genuine sustainable change happen.

We offer the full policy cycle to our clients who are decision makers in the public and third sectors. We advise on the options and consequences of change options. We support clients to implement and communicate change and manage the consequences.

Ecorys is a company with strong European roots and international presence. With own offices in 10 countries, we employ over 600 people working alongside external experts and associates in about 200 locations throughout the world.

## **What you will be doing**

We are currently looking for a Senior Consultant to join our Policy and Research team to help us grow our activities in the field of digital policy analysis. In your Senior Consultant role, you will mostly work with EU institution clients, including the European Commission, e.g. DG CONNECT, DG GROW and other Commission services that require digital policy expertise. As a Senior Consultant, you can expect to:

- Contribute to leading the work within the Policy and Research team as well as with Ecorys partners and clients to advance the field of studies, evaluation and impact assessment related to digital policy.
- Manage exciting and challenging medium- to large-sized pan-European projects, while keeping them within budget and timescale and overseeing teams of other researchers and experts.
- Contribute to drafting proposals for winning work within our multiple Framework Contracts with a digital policy angle for the European Commission, including for DG CNECT, DG GROW, DG RTD, and European Parliament's services, such as ITRE and EPRS.
- Work with senior colleagues to identify new business opportunities and contribute to proposals for winning work related to a wider spectrum of EU policy areas requiring digital expertise (e.g. digital transformation and automation of policy processes, AI and machine learning applications in policy evaluation and monitoring, market analyses related to current technologies of market players, etc.).
- Utilise your technical skills and EU policy knowledge to design and oversee the implementation of studies for the European Commission.
- Successfully advance and conclude projects through the production of high-quality written reports and presentations of results.
- Manage high-performing, highly motivated and diverse technical delivery teams to work within tight deadlines.
- Assume line management responsibilities of more junior staff members once you have well settled into your role.

## **What we will need from you**

- Interest in the development and delivery of studies in the field of digital policy (e.g. digital transformation, digital skills, connectivity, online platforms, e-commerce, digital public services, the green digital sector, media and digital culture, next-generation internet, online privacy, online safety, cybersecurity or any related topic).
- Solid project management skills as well as in-depth knowledge of a variety of research methods such as desk research, interviews, surveys, focus groups, statistical analysis, etc.
- Applied quantitative/economics research skills are a desirable requirement, including experience of designing, collecting/accessing and analysing quantitative data.
- In addition to strong technical skills, you will need to be equally enthusiastic about business development in this field, with some experience of winning new projects and ideally tender-

writing.

- Experience of managing and coordinating teams (including with industry and academic experts as well as partners and subcontractors), as well as developing and maintaining excellent client relationships.
- An outstanding level of spoken and written English, as well as strong presentation skills, are essential.

Ecorys offers its employees a professional, stimulating, and learning environment with ample opportunities for development. You will work in a multicultural environment alongside a supportive team atmosphere.

The role offers a competitive remuneration package and attractive benefits. Our package includes, among other things, a homeworking allowance, meal vouchers, private health, dental, and hospitalization allowances, a collective bonus, reimbursement for home internet and mobile phone devices and subscriptions.

You will enjoy a good work-life balance and take advantage of our hybrid work policy, which allows for remote work up to 2 days per week.

If you would like to find out more about this opportunity and our company, please visit our website: <https://www.ecorys.com>

Please apply with your CV and cover letter; early applications are encouraged and reviewed daily.

At Ecorys we are dedicated to building a diverse, inclusive and authentic workplace that we all enjoy and care for every day. So, if you are excited and feel qualified for this role but your past experience does not perfectly align with all requirements in the job description, we still encourage you to submit your application. You may just be the right candidate for this position!