

Junior Consultant / Consultant - Regional Development

Department:
Ecorys Spain

Location:
Madrid, Spain

Deadline:
13-06-2025

Country:
Spain

ECORYS is a leading provider of evaluation, research, consulting, programme management and communications services. With world-class research-based consultancy, we help public and private clients make and implement informed decisions leading to positive impact on society.

We work closely with European institutions (in particular the European Commission), Spanish public institutions (on national, regional and local levels), universities, NGOs, think tanks and policy makers across Europe and internationally.

Overall, Ecorys' mission is to do work that makes a difference, with a strong commitment to sustainability, equality, diversity and inclusion in everything that we do. We help our clients make decisions, build capacity to implement and communicate change, and deliver bespoke services. Our teams of researchers, policy experts, programme managers and communications specialists help our clients to address today's most important societal challenges.

We are an employee-owned organisation that gives 1% of our profits to charity each year. Our working culture promotes personal and career development, and you will be part of a large international group with offices worldwide. Ecorys operates a hybrid working policy; flexible and part-time working supported. We are an equal opportunities employer, and we welcome applications from people with diverse backgrounds and experiences.

About the Role(s):

With a global team of 650+ research and specialists delivering impactful work for a variety of clients, we are recruiting a new colleague/s to bring diverse talent to roles based in our Madrid office.

Specifically, our Policy and Research team is currently looking for one Junior Consultant or Consultant to join us to work on **regional development, including the blue economy, and social policy research projects**. This role involves the development of research methods, the implementation of projects, as well as work on proposals and report writing.

As you develop in the role, you will have the opportunity to work on a broad range of projects, for clients as diverse as the European Commission, the European Parliament and EU Agencies, as well as Spanish national and regional government departments. You will also contribute to Ecorys' communication and outreach activities, including presentations at conferences and workshops. You will maintain a network of experts and partners and will collaborate with colleagues throughout Ecorys (e.g. in with Brussels, Rotterdam and UK offices).

As a Junior Consultant/Consultant, you will develop and apply your range of qualitative and quantitative research skills to a wide variety of tasks, including desk-based research, (e.g. literature reviews), data analysis, survey design and implementation, in-depth interviewing, focus groups, and qualitative and quantitative data analysis. You will also be required to support large and medium-scale technical assistance projects which serve to support public institutions the implementation of regional development programmes.

Ecorys is currently involved in a highly broad variety of regional development, and social policy assignments and evaluations. You will be able to delve deeper into your specific topics of interest and develop your competences in many areas such as regional development, use and evaluation of EU funds, labour market and employment, education and skills' projects, research and innovation and gender studies.

You will have the opportunity to grow your client facing and business development skills by contributing to work winning activities. You may also be able to develop a specialisation in qualitative or quantitative methodologies, or thematic areas.

Your continued development will be supported by career development planning, coaching, mentoring, training and regular reviews and appraisals, reviews within a working environment that values equality, diversity and inclusion in everything that we do. We offer a hybrid model of working, with 60% of the time at our office in the centre of Madrid and 40% of the time home-based working.

Role requirements:

Essential:

- An excellent level of written and spoken English developed through an extended period of study or work experience in an English-speaking environment.
- Fluency in Spanish (spoken & written) is essential; including the ability to work professionally in Spanish.
- University degree in Law, Economics, Public Policy, Social science/research;
- Track record of minimum one year of work experience (1-3 years for junior consultants, and from 3 years onwards for consultants) in a relevant field, preferably with European

institutions, EU clients, partners and organisations;

- Knowledge of EU research and innovation, regional development/social policy related topics.
- Experience in policy analysis and evaluation skills, especially linked to regional development, research and innovation and social policy themes.
- Experience in qualitative and quantitative research including designing, analysing and writing up findings from desk research, interviews, focus groups, surveys, and other data sets.
- Willingness and enthusiasm to work on a wide range of policy issues (e.g. blue economy, regional development, social policy, just transition, R&D policy);
- Ability to work under pressure and on your own initiative, to manage multiple tasks and meet deadlines;

Desirable

- Experience in supporting business development activities, writing successful bids, reports and concept notes (strongly desirable);
- Confidence and expertise in quantitative research;
- Confidence in delivering presentations and client outreach;
- Knowledge of evaluation and impact assessment methodologies.

Please apply with your CV and covering letter (clearly specifying your years of experience and the topics you would be interested on) outlining your motivation by latest **5pm on Friday 13th June 2025**. Applications will be evaluated on a rolling basis.