

Junior Consultant

Department:
Ecorys Italy

Location:
Rome

Deadline:
24-11-2025

Are you passionate about evidence-based policy and research that makes a difference? Do you want to contribute to evaluating EU-funded programmes that shape opportunities for people and communities? If so, this could be your next career move.

You'll join Ecorys Italy, part of a global group of 600+ experts delivering impactful research, evaluation, and consulting services. Based in Venice, you'll support the evaluation of European Social Fund Plus (ESF+) policies and interventions under the Veneto Region's PR ESF+ 2021–2027, helping ensure that public investments drive real societal change.

About the Role

As a Junior Consultant, you will support the design and delivery of evaluation activities, contributing to research, analysis, and reporting for ESF+ programmes. Working closely with colleagues, clients, and stakeholders, you'll help assess how policies perform and generate insights that inform future decisions.

Key Responsibilities

- Assist in evaluating ESF+ policies and programmes for the Veneto Region.
- Support research design, data collection, and analysis (qualitative and quantitative).
- Contribute to reports, presentations, and deliverables for clients.
- Participate in meetings and liaise with regional and EU stakeholders.
- Carry out desk research, literature reviews, and fieldwork (interviews, surveys, focus groups).
- Support wider projects in regional and EU policy evaluation.

Your Profile

You are analytical, curious, and motivated by public policy and social impact. You thrive in collaborative, multicultural environments and are eager to grow your evaluation and research skills.

Requirements:

- Excellent Italian skills including verbal and written (minimum C2 level) and excellent English (minimum C1).
- Degree in social sciences (e.g. Economics, Sociology, Public Policy, Economic Geography).
- 1–2 years' experience, ideally related to ESF+ or EU Cohesion Policy.
- Knowledge of EU Cohesion Policy and ESF+ essential.
- Experience in policy analysis or evaluation (labour, education, social inclusion, etc.).
- Understanding of Better Regulation and evaluation methodologies (an asset).
- Ability to work independently, manage multiple tasks, and meet deadlines.
- Strong analytical, writing, and communication skills.

Desirable:

- Experience supporting project bids, reports, or proposals.
- Confidence with qualitative/quantitative research methods.
- Presentation and client communication skills.

What We Offer

At Ecorys, you'll join a purpose-driven, employee-owned organisation committed to sustainability, equality, and inclusion. We offer a collaborative and supportive environment that encourages learning, development, and international collaboration.

You'll benefit from:

- Opportunities to work on EU and national-level policy projects.
- Career development, mentoring, and training.
- A dynamic, international team environment in Venice.
- Work that makes a genuine difference.

Interested?

Apply via our online application form with your CV and motivation letter (in Italian or English) by 5pm, Monday 24 November 2025.